



WHOLE LIFE CONSULTANTS LTD

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Continuously improving whole life value in the construction industry

## Equal Opportunities Policy

Whole Life Consultants Limited is committed to the promotion of equal opportunity in employment and provides equal opportunities to qualified persons without regard to race, colour, creed, religion, political opinion, sex, marital status, having or not having dependents, sexual orientation, national origin, age or disability.

The company recognises its obligations under relevant legislation and ensures through its employment policies that individuals receive treatment that is fair, equitable and consistent with their relevant aptitudes, skills and abilities.

Every employee also has the right to be treated with dignity and respect at work. The harassment of any individual or group by another is an aspect of discrimination which breaches this right. The company is committed to ensuring that such unacceptable and potentially unlawful behaviour does not take place.

Whole Life Consultants Limited recognises the active support of all employees in progressing the aims of this policy. By working together on these important issues we will ensure an environment, free from discriminatory practice, in which every employee is able to develop to the limit of his or her potential.

Employees who believe that they have suffered a form of discrimination, harassment or victimisation are entitled to raise the matter with any of the Directors. All complaints of discrimination will be dealt with seriously, promptly and confidentially.

A handwritten signature in black ink, appearing to read 'Malcolm Horner', written in a cursive style.

Professor Malcolm Horner  
Chairman

A handwritten signature in black ink, appearing to read 'Mohamed El-Haram', written in a cursive style.

Dr Mohamed El-Haram  
Managing Director

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