WHOLE LIFE CONSULTANTS LTD

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Environmental Policy

Whole Life Consultants Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations relating to the provision of strategic consultancy services within the construction industry. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

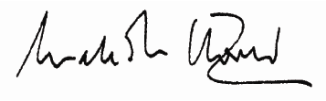
It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System to enhance environmental performance through the implementation of the following:

- Assessing and regularly re-assessing the environmental effects of the Organisation's activities
- Training of employees in environmental issues
- Minimising the production of waste
- Minimising material wastage
- Minimising energy wastage
- Promoting the use of recyclable and renewable materials
- Preventing pollution in all its forms
- Controlling noise emissions from operations
- Minimising the environmental risk to the general public and employees from operations and activities undertaken by the Organisation.

Top management demonstrates leadership and commitment with respect to the Environmental Management System by:

- Taking accountability for the effectiveness of the Environmental Management System
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
- Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
- Ensuring that the resources needed for the Environmental Management System are available
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements
- Ensuring that the Environmental Management System achieves its intended outcomes
- Directing and supporting people to contribute to the effectiveness of the environmental management system
- Promoting continuous improvement
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility
- Commitment to carbon neutrality by 2045.

This Policy is communicated to all employees, key suppliers and sub-contractors and is made available to interested parties.



Professor Malcolm Horner, Chairman
(Last reviewed date: July 2026)